

California Transparency in Supply Chains Act Disclosure

Honeywell International Inc., including its subsidiaries and affiliates (“Honeywell”) will never use forced, indentured or involuntary labor in any of our operations. As part of our commitment to our communities and our world, Honeywell will not tolerate any instances of human trafficking or other forced labor. We will also never conduct business with any third parties who engage in human trafficking or forced labor.

This commitment is set forth in Honeywell’s Code of Business Conduct, which applies to all Honeywell employees, officers and directors. Honeywell also flows down its Code of Conduct to its suppliers under its standard supplier purchase order terms.

As part of its standard practices, Honeywell:

- Requires its suppliers to comply with the principles set forth in the Honeywell Code of Business Conduct;
- Requires its suppliers to comply with all applicable laws, including laws relating to human trafficking and forced labor; and
- Provides training on Honeywell’s Code of Business Conduct, including Honeywell’s policy against the use of forced, indentured or involuntary labor.

Any concerns relating to potential noncompliance with Honeywell’s Code are investigated promptly. In addition, employees and suppliers who violate Honeywell’s Code are subject to discipline, including termination.

In 2012, Honeywell introduced an enhanced supplier audit program that targets key direct material suppliers to ensure compliance with Health, Safety and Environmental requirements and Honeywell’s strict policy against the use of forced, indentured or involuntary labor.