



Honeywell Pacific is a proud member of Supply Nation, an Australian leader in supplier diversity that connects leading brands and government with Indigenous businesses nationwide.

## Diversity and Inclusion

Honeywell has initiated an Indigenous Procurement Policy (IPP) program in line with the Australian Government's Indigenous Procurement Policy, introduced in July 2015. The Commonwealth lead initiative aims to create opportunities for Indigenous businesses to grow and employ more people. Honeywell is using the opportunity to work towards a more diverse and inclusive workplace, particularly for those who identify as Aboriginal and or Torres Strait Islander.

Honeywell Pacific now has an IPP team comprising representatives from the leadership team, human resources, supply chain, and our graduate and apprentice team.

### The IPP Team is focused on:

- Compliance with Commonwealth and State Government policies
- Reviewing Honeywell policies and procedures, including staffing and recruitment, to ensure best practice in this field; and
- Exploring more supply chain opportunities for Aboriginal and Torres Strait Islander businesses.

Honeywell senior leadership is also committed to providing cultural awareness training and we currently sponsor various initiatives through partnerships with local universities for those who identify as Aboriginal or Torres Strait Islander.

Honeywell is committed to a diverse and inclusive workforce, which aligns to our goal of exceeding our customers' expectations. Enhancing our Aboriginal and Torres Strait Islander engagement through employment and suppliers will assist Honeywell to achieve our goals and to help improve outcomes in the wider community.