Honeywell: Our approach to UK taxation

Overview of the business

Honeywell's UK Tax Strategy is applied consistently to all UK entities and is widely understood within the Group. It is reviewed and updated where necessary to reflect changes in the Group's business and our approach to taxation generally.

Honeywell is a global diversified technology and manufacturing group headquartered in Charlotte, North Carolina and with long-established operations in the UK. We operate across aerospace, building automation, industrial automation, process automation and technology, supplying advanced technologies that support customers worldwide.

The UK tax strategy aims to ensure:

- Compliance with HMRC guidelines;
- Compliance with all tax obligations and laws;
- To apply professional diligence and care in the management of all risks associated with tax matters, and to ensure that governance and assurance procedure are appropriate;
- To ensure constructive and transparent relationship with the UK tax authorities; and
- That the right amounts of tax are paid at the right time.

Our commitment to compliance means that we will endeavor to be compliant with all aspects of UK tax law. For us, compliance means paying the right amount of tax in the right place at the right time and claiming reliefs and incentives in line with the provision of the tax law, where available.

UK Tax Governance Framework and Tax Risk Management

Honeywell's business is underpinned by its values with a focus on integrity and compliance as set out in the Code of Business Conduct. The Code forms the foundation of how the group manages its tax affairs.

Honeywell's group tax policy states that Honeywell shall comply with all applicable tax laws and pay all taxes due promptly. The Vice President of Tax has ultimate responsibility for compliance with all applicable tax laws in all jurisdictions in which the group operates.

As a publicly listed group, tax matters are ultimately overseen at the Honeywell Board level. The group does not have a prescriptive level of tax risk appetite but considers risk on a case by case basis.

In respect of the UK, the group aims to fully comply with its statutory tax obligations in respect of UK taxation, and in doing so seeks to identify and manage the tax risks arising from its UK operations.

To achieve this, the group aims to employ suitably qualified and experienced staff covering all aspects of UK taxation and utilises the services of external tax advisors as needed. The key role of the staff employed is not only to ensure tax obligations are fulfilled, but to address the tax implications of changes to the UK group and its operations. Honeywell engages external consultants, on an as needed basis, to assist with the preparation of corporation tax returns for our UK entities.

Our Approach to UK Tax Risk and Tax Planning

The group participates in tax planning, if applicable, to the extent that it is in line with Honeywell's commercial objectives and strategies. In all cases the group seeks to remain fully compliant with the law. External tax advice is sought where the law or its application is unclear in order to ensure this objective is met.

Our Tolerance of UK Tax Risks

The level of tax risk the group is willing to accept is aligned to the level of risk for broader risks faced by the business' i.e. tax is not treated differently to any other risk.

We have a zero-tolerance policy to tax evasion and maintain robust prevention procedures to comply with the UK Corporate Criminal Offence legislation and the 'failure to prevent fraud' requirements.

Relationship with UK tax authorities

The group has a transparent and cooperative attitude towards its dealings with HMRC and expects a two-way regular dialogue facilitating a professional working relationship with the team responsible for Honeywell's UK tax affairs.

We seek to respond to all information requests in a timely manner and take care to ensure that our tax affairs are reported accurately. We are committed to resolving any disagreements through open discussions and strive to ensure a positive working relationship with HMRC.

We regard this publication as complying with the duty to publish our tax strategy in respect of UK taxation under, Part 2, Schedule 19 of the UK Finance Act 2016 for the financial year ended 31 December 2026.