

## Standard for Health, Safety & Environment (HSE) Policy

### 1. APPLICABILITY

- 1.1 The HSE Policy applies to all Honeywell organizations and majority owned subsidiaries worldwide.

### 2. OVERVIEW

- 2.1 A company-wide HSE policy is the primary method used to communicate Honeywell Leadership's commitment and expectations regarding management of health, safety and environmental aspects, issues and risks. It is used to communicate policy to the global workforce as well as key stakeholders and the general public. The policy establishes the framework and guidance for HSEPS performance standards, strategic planning and setting of objectives and targets. This standard provides the minimum criteria for establishing an effective Management Systems policy and requirements for policy communication and deployment.

### 3. DEFINITIONS

- 3.1 Definitions for underlined text are found at the end of this document.

### 4. REQUIREMENTS

- 4.1 The Honeywell CEO has adopted and endorsed the Honeywell HSE Policy (the Policy) for all organizations covered by this standard.
- 4.2 The Honeywell CEO and direct management team shall review the Policy annually to ensure its continuing suitability and modify as appropriate. Revisions to the Policy shall be communicated to all organizations as soon as endorsed by the Senior Leadership.
- 4.3 A current version of the Honeywell HSE Policy shall be adopted by each organization and endorsed by the most senior leader of the organization covered by the Policy.
- 4.4 Each organization shall develop a method for confirming that the Policy is accessible and communicated to all employees and contractors. The Policy shall be made readily available to other affected stakeholders, including suppliers, customers and the public.
- 4.5 The Corporate HSEPS Department shall initiate and facilitate the development of the Policy. Development and approval of the Policy will include input, collaboration and approval from Honeywell Senior Leadership and the leadership of all Honeywell businesses. The Policy must be appropriate to the nature, scale and impacts of the organization's activities, products and services. As a minimum the policy must drive the following values:
  - 4.5.1 Designing and distributing our products and managing our operations, facilities and services in a manner that protects the health, safety, and the environment of Honeywell employees, contractors, assets and the public
  - 4.5.2 Complying with legal and other requirements

- 4.5.3 Openness with Stakeholders
  - 4.5.4 Assessment of significant product HSEPS issues and communicating results to customers and product users
  - 4.5.5 Preventing accidents and preparing for emergencies
  - 4.5.6 Preventing Pollution
  - 4.5.7 Establishing and maintaining compliance with Honeywell HSEPS standards
  - 4.5.8 Holding Senior Leadership accountable for the HSE performance of their businesses and holding all employees accountable for their role in meeting Honeywell's HSEPS commitments
  - 4.5.9 Continual improvement
- 4.6 Corporate HSEPS and Corporate Communications shall have responsibility to publish the Policy.

## 5. RELATED DOCUMENTS

- 5.1 None defined now.

<b>Organization</b>	The entity for which the HSEPS management system applies. For purposes of complying with this HSEMS, Honeywell organizations may be defined at the most appropriate level such as Corporate, SBG (strategic business group), SBU (strategic business unit), SBE (strategic business enterprise) facility, service group, etc.
<b>Senior Leadership</b>	Person or group of people who directs and controls the applicable organization at the highest level
<b>Stakeholder</b>	Person or persons impacted or potentially impacted by the organization's operations. These may include employees, stockholders, customers, neighbors, emergency responders, other industries, competitors, commercial partners, public at large, non-governmental organizations (NGO's), government authorities and regulators, and anyone else with a personal interest in the organization's operations
<b>Standard</b>	Level of performance indicated and expected by an organization designed to achieve a desired level of performance