

Honeywell Automation India Ltd.
CIN: L29299PN1984PLC017951
Regd. Office: 56 & 57, Hadapsar Industrial
Estate, Pune 411 013, Maharashtra
Phone: +91 20 6603 9400
Fax: +91 20 6603 9800

November 19, 2015

Mr. N. Srinath
Voltas Premises, T.B. Kadam Marg,
Chinchpokli,
Mumbai - 400033

Dear Mr. Srinath

This has reference to your Letter of Appointment as Non-Executive Independent Director dated December 18, 2014 ("Appointment Letter")

Pursuant to the resolution passed by the Board of Directors of Honeywell Automation India Limited (hereinafter referred to as the Company) at their meeting held on November 4, 2015, the sitting fees to be paid to Non-Executive Directors for meetings of the Board or Committees thereof has been revised. The Clause 9.1 of the aforesaid Appointment Letter, is therefore, revised as under -

9.1 As a Non-Executive Independent Director of the Company, you will receive a sitting fee of Rs. 30,000/- per meeting of the Board or a Committee thereof.

Kindly note that, this revision is prospective and will be applicable for forthcoming meetings of the Board of Directors or of any Committee thereof, attended by you.

All other terms & conditions of your Appointment Letter dated December 18, 2014 remain unchanged.

Kindly provide your acceptance by signing and returning to us a copy of the enclosed letter.

Yours sincerely

For Honeywell Automation India Limited



Vikas Chadha
Managing Director

