HONEYWELL
INDIA CSR

INITIATIVE OF
HONEYWELL HOMETOWN
SOLUTIONS INDIA FOUNDATION

ANNUAL REPORT
FY 2024-25

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FOREWORD

At Honeywell, our commitment to building a sustainable and inclusive future is more than a guiding principle—it's a responsibility we embrace. As we reflect on the past year, I am proud to share the tangible impact our Corporate Social Responsibility (CSR) initiatives have made across communities in India.

Through **Honeywell Hometown Solutions India Foundation (HHSIF),** we have continued to drive meaningful change in the lives of underserved children, youth, women, and rural and tribal communities. This year, our efforts have reached new milestones, reaffirming our belief that technology, when paired with compassion and purpose, can be a powerful force for good. In 2024–25, our programs focused on three key pillars: (I) **SAKSHAM - Education, Skilling and Research**, (ii) **SAMRAKSHAN - Holistic and Sustainable Community Development**, and (iii) **SAHAYATA - Humanitarian Relief**.

We supported the transformation of government schools into smart learning environments, expanded our skilling programs to empower youth with future-ready capabilities, and promoted adoption of STEM curriculum through STEM camps and teacher training. We also deepened our commitment towards incubation of socially relevant deep-tech innovations. We equipped rural communities with enhanced healthcare, strengthened their capabilities for natural resources management and reinforced local livelihood ecosystem. We also extended our commitment to sustainability by integrating solar lighting, biogas and smart infrastructure across rural development projects, reducing environmental impact while improving quality of life. Our humanitarian efforts provided timely support during natural disasters and public health emergencies, ensuring that vulnerable communities received the care and resources they needed most.

These initiatives have not only improved access to quality education but also enhanced livelihoods and community resilience of our communities.

This report captures the essence of our journey over the past year—the challenges we've faced, the partnerships we've strengthened, and the lives we've touched. It is a testament to the dedication of our non-profit partners, employees, and stakeholders who have worked tirelessly to bring our CSR vision to life.

As we look ahead, we remain committed to aligning our efforts with the Sustainable Development Goals and continuing our mission to create empowered communities and sustainable ecosystems.

Ashish Modi, President, Honeywell India

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HHSIF BOARD MEMBERS

Mr. Ashish Modi

President, Honeywell
India

Mr. Atul Vinayak Pai

VPGM, Honeywell India &
ROA

Ms. Anita Vijaykrishnan

VP Engg & HTS India
Leader

Mr. Ankur Malhotra

Director Government
Relations

Mr. Prashanth Balarama

Sr. Director,
Communications & CSR

AWARDS AND RECOGNITION

We are proud to share that Honeywell Hometown Solutions India Foundation (HHSIF) was awarded the prestigious **Best Rural Development Initiative 2025** at the **Global CSR & ESG Awards** hosted by Brand Honchos.

This recognition celebrates the success of our Holistic & Sustainable Development Program, which has empowered thousands of rural families through integrated interventions in health, education, livelihood, and infrastructure. The award is a testament to our commitment to creating long-term, community-led change and building resilient rural ecosystems.

Honeywell Student Empowerment Program, implemented in collaboration with ICT Academy, was honored with the **Skill Development – Silver Award by the Skoch Group.**

This recognition highlights our commitment to bridging the digital and employability divide for underserved youth across India. Through targeted skill-building, digital literacy, and career readiness training, the program has empowered thousands of students to pursue meaningful employment and higher education opportunities.

Honeywell Hometown Solutions India Foundation (HHSIF) was conferred with the **Champion of CSR Award – 2024 by Times Now**, a recognition that celebrates excellence in corporate social responsibility and sustainable impact.

This award acknowledges HHSIF's unwavering commitment to inclusive development through strategic, high-impact programs across education, skill development, healthcare, disaster response, and rural empowerment. Our initiatives have consistently demonstrated measurable outcomes, community ownership, and long-term sustainability.

FY 2024 - 25 IMPACT OVERVIEW

INR 31.3 Cr.
CSR spend*

3.7 M
underprivileged community members reached**

13
states covered through impact footprint

3.23 Lakh
saplings planted

*CSR spend includes HHSIF cost allocation
**Calculated values are based on average footfall per year for public healthcare facilities, enrollment in schools/colleges, and village population for community interventions.

SAKSHAM

Honeywell's Centre for Advancing Girls in Science **empowered 443 underprivileged girls** with quality STEM education under the ICSE curriculum. Additionally, **trained 118 government school science educators** to improve teaching outcomes. The program fosters gender equity in science and builds a strong foundation for future careers in STEM among marginalized communities.

Honeywell's Centres for Youth and Women Empowerment **trained 5,950 college students** in advanced IT and cybersecurity skills, enhancing their employability and bridging the digital divide. The program equips young learners, especially women, with industry-relevant skills, preparing them for the future workforce and contributing to inclusive economic growth.

Through the Honeywell Startup Support Program, we incubated **8 deep science innovations** addressing challenges in education, healthcare, and environment. These startups leveraged technology for social good, expanding access, improving outcomes, and promoting sustainability across underserved communities.

Project Anandgaon **refurbished 6 schools** across Karnataka, Uttarakhand, Tamil Nadu, and Maharashtra, positively **impacting 1,236 beneficiaries**. By improving learning environments and basic infrastructure, the project supports education continuity and community development in remote rural areas.

SAMRAKSHAN

To improve rural healthcare access, Honeywell **upgraded 77 Primary Health Centers** across 5 states, **donating 6,230 high-end medical devices**. These upgrades enhanced diagnostic and treatment capabilities, benefiting thousands of patients and strengthening public health infrastructure in underserved regions.

Honeywell's Sustainable Rural Development initiative **impacted 4,033 households** across 15 villages. It improved access to water, energy, and sanitation by installing 240 ground water recharge shafts, 351 solar streetlights, and electrifying 22 schools and 11 anganwadis. These interventions fostered resilience, self-reliance, and sustainable growth in rural communities.

The Integrated Water Resources and EbA initiative reached **32,160 farmers** in Telangana, Maharashtra and Karnataka. It treated over 220 hectares of farmland, created more than 68,000 cubic meters of water harvesting potential, & promoted climate-resilient agriculture. We also enabled income generation, organized health camps, and strengthened local institutions for long-term sustainability.

As part of the 10-year 'Plant the Future' afforestation drive, **3.23 lakh saplings were planted** in Pune, Bangalore, Gurugram and Chennai in FY24–25. The initiative combats climate change, enhances biodiversity, and contributes to carbon sequestration, building ecological resilience across urban and peri-urban landscapes.

SAHAYATA

Honeywell extended **emergency relief to 11,580** flood-affected individuals in Andhra Pradesh, providing access to clean water, sanitation, and essential supplies. These efforts supported vulnerable communities during crises, reinforcing Honeywell's commitment to humanitarian aid and disaster resilience.

S A K S H A M

STEM Education, Skills & Research

CENTRE FOR ADVANCING GIRLS IN SCIENCE

In India, many bright girls from disadvantaged communities are unable to access quality education, particularly in Science, Technology, Engineering, and Mathematics (STEM). This not only narrows their career choices but also limits women's participation in shaping the country's innovation landscape. To address this gap, Honeywell, in partnership with **Avasara Leadership Academy**, launched a **Residential STEM Education Program** in Pune, Maharashtra in FY 2018-19. The program's overarching goal is to empower underserved girls with global-standard education and leadership skills, preparing them to become the next generation of women leaders in STEM.

Program Elements

+ **Global Education:** Residential schooling under the IGCSE syllabus

+ **Holistic Learning :** Academics combined with mentorship, digital learning, sports, and life skills

+ **Leadership Development**: Building confidence, critical thinking, and pathways to higher education and careers

SDGs

Footprint

Pune, Maharashtra

Impact and Outcomes

443 New students enrolled in the Academy	**1,072** Students enrolled in AYS camps
118 of science educators trained	**35%** of Grade 10 students opted Science as their top choice.

- Greater **student engagement** and long-term interest in STEM fields
- Expanded **access to quality science education**
- Better academic support and **improved student performance**
- Increased awareness and enthusiasm for **hands-on science learning.**

Voices from The Ground

From Rajasthan to MIT: Deepika's Journey of Defying Limits

Beneficiary: Deepika Kumawat, Research Fellow at MIT

Deepika Kumawat, rose from a small town in Rajasthan to become a postgraduate research scholar at MIT. The youngest in a patriarchal family.

With her father running a hardware store and her mother a homemaker, Deepika was the first in her community to pursue higher education abroad. Her love for science flourished through this program, which nurtured her curiosity and confidence. Graduating from Mount Holyoke College, she earned the **Rogers D. Rusk Award** and conducted research at **Harvard** and **MIT**. From a reserved girl to a solo traveler exploring cultures in Puerto Rico and Oxford, Deepika found personal freedom and self-belief. She now dreams of inspiring girls to embrace science and challenge stereotypes**. "I was everything I was looking for"** she says—proof that opportunity and resilience can transform lives.

STUDENT EMPOWERMENT PROGRAM

India's growing digital economy is creating a surge in demand for skilled professionals in emerging technologies such as **Artificial Intelligence, Cybersecurity, and Machine Learning**. However, students from rural and semi-urban colleges often lack access to quality training and job opportunities, widening the employability gap. To address this challenge, Honeywell, in partnership with **ICT Academy**, launched the Centers of Excellence in FY 2021-22. The program's overarching goal is to empower disadvantaged youth with future-ready digital skills and ensure pathways to meaningful employment.

Program Elements

+ **Advanced Technology** Training in AI, Cybersecurity, ML, RPA, and Sustainability

+ **Skill Validation & Certification** through structured assessments

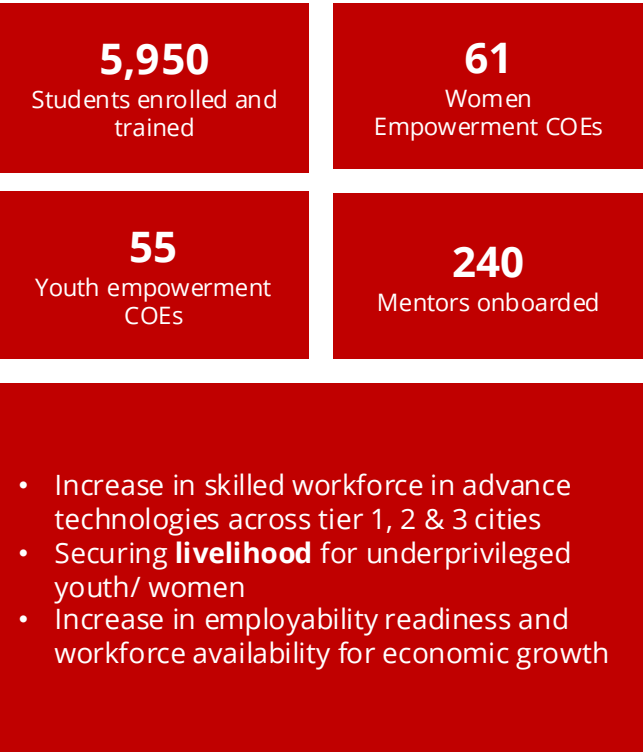+ **Career Enablement** with assured placements for 60% of trained students

SDGs

Footprint

Andhra Pradesh, Chandigarh, Delhi, Haryana, Himachal Pradesh, Karnataka, Madhya Pradesh, Maharashtra, Punjab, Tamil Nadu, Telangana, Uttar Pradesh, Uttarakhand

Impact and Outcomes

5,950 Students enrolled and trained	**61** Women Empowerment COEs
55 Youth empowerment COEs	**240** Mentors onboarded

- Increase in skilled workforce in advance technologies across tier 1, 2 & 3 cities
- Securing **livelihood** for underprivileged youth/ women
- Increase in employability readiness and workforce availability for economic growth

Voices from The Ground

Breaking Barriers with Bots: Vinisha's Journey of Hope

Beneficiary: Vinisha R, PPG College

Vinisha R, a student from PPG College, Coimbatore, grew up in a modest home her father a driver, her mother a homemaker.

Despite financial hardships, she held onto a dream of changing her future. The Honeywell Student Empowerment Program became her turning point.

Learning **Robotic Process Automation** (RPA) through hands-on training in **UiPath**, Vinisha mastered automation tools and gained the confidence to solve real-world problems. Her journey transformed not just her technical skills, but her self-belief. Today, she stands ready to enter the tech industry with pride and purpose, grateful for the opportunity that helped her dream beyond her circumstances.

STARTUP SUPPORT PROGRAM

Deep tech and science-based startups in India often struggle to scale due to limited funding and ecosystem support. To bridge this gap, Honeywell partnered with the **Foundation for Science Innovation and Development** under the **Indian Institute of Science** to identify and support such startups. The startups are supported through seed funding, which helps them to develop affordable, inclusive technologies in med-tech and sustainability. Honeywell prioritizes startups led by women or underrepresented innovators. Since its launch in FY 2019-20, the project has **incubated over 52 startups**, many of whom have grown to be successful business enterprises.

Program Elements

+ **Seed funding & incubation** for deep tech and deep science startups

+ **Affordable innovation** in med-tech and sustainability

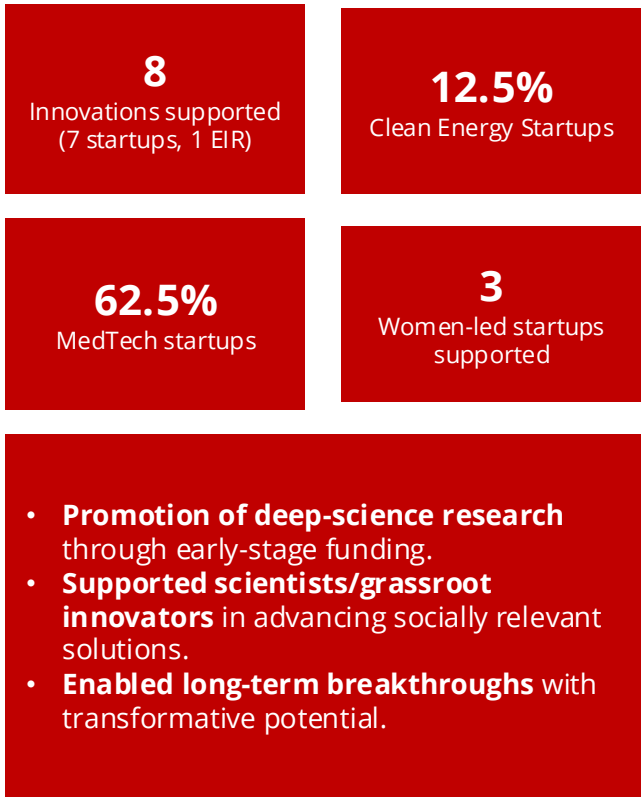+ **Diversity focus** through women-led and underrepresented entrepreneur support

SDGs

Footprint

Karnataka

Impact and Outcomes

8 Innovations supported (7 startups, 1 EIR)	**12.5%** Clean Energy Startups
62.5% MedTech startups	**3** Women-led startups supported

- **Promotion of deep-science research** through early-stage funding.
- **Supported scientists/grassroot innovators** in advancing socially relevant solutions.
- **Enabled long-term breakthroughs** with transformative potential.

Voices from The Ground

Smart Innovation for Diabetes Care

Beneficiary: Dr. Radhakant Padhi, Founder & Director, Vishvasys Technologies Private Limited

Vishvasys Technologies is a pioneering AI-driven solutions to transform diabetes care in India.

Their mobile app, designed for Android and iOS, **empowers patients to manage glucose levels** and estimate meal nutrition using voice recognition and cloud-based analytics. With over 100 million diabetics and 136 million prediabetics in India, Vishvasys aims to bridge the gap in chronic disease management by offering smart, affordable, and accessible tools. The founding team, driven by a deep commitment to solving real-world health challenges, is building technology that brings dignity and ease to daily care. Honeywell's Startup Support Program played a crucial role in accelerating their journey.

SCHOOL TRANSFORMATION INITIATIVE

Rural communities often face limited access to quality education and basic infrastructure, affecting both learning outcomes and overall well-being. Schools in these areas frequently lack adequate classrooms, sanitation facilities, and modern learning environments, while communities struggle with insufficient amenities and unreliable energy access. To address these challenges, Honeywell launched the **Anandgaon Project** to strengthen educational and community infrastructure while promoting sustainable solutions that benefit both people and the environment.

Program Elements

+ **School Upgradation**: Refurbishment and smart infrastructure support

+ **Community Infrastructure**: Facilities that improve quality of life

+ **Sustainable Solutions:** Solar lighting and eco-friendly interventions

SDGs

Footprint

Maharashtra, Karnataka, Dehradun, Tamil Nadu

Impact and Outcomes

1,236 Students supported with access to educational infrastructure	**104** Equipment procured and installed
6 Schools Refurbished	**55,850** Community Members Supported

- **104 science lab items** introduced hands-on learning, boosted student engagement, and fostered critical thinking.
- **5 separate toilets** for girls and boys ensured dignity, safety, and hygiene, creating a focused and inclusive learning environment.

Voices from The Ground
Hygiene at Meenakshi Nagar School

Beneficiary: Ms. Allimuthu- Head Mistress, Panchayat Union Middle School

At Panchayat Union Middle School in Meenakshi Nagar, Madurai, 425 children now experience school differently.

For years, inadequate sanitation and unsafe drinking water posed daily challenges, especially for girls. But today, **five new toilets each for boys and girls, and a clean RO water system**, have transformed their learning environment. Students attend more regularly, stay healthier, and focus better in class. Parents feel reassured, knowing their children are safe and cared for. The dignity and confidence this change has brought, especially to our girl students, is immeasurable. This isn't just infrastructure, it's a foundation for brighter futures. We extend our heartfelt thanks to Honeywell and Americares for making this transformation possible.

ANUBHUTI – STEM CAMPS

Children from underserved communities often lack access to quality STEM education and holistic learning experiences, limiting their potential to thrive in a rapidly evolving world. To bridge this gap, Honeywell, in partnership with **Sewa International**, launched the **Sponsor a Child – Anubhuthi Camp**. The program provides hands-on STEM learning through well-equipped labs, while also nurturing essential life skills. By integrating design thinking, yoga, and games, the camp promotes both intellectual and emotional growth—empowering children to become confident, future-ready individuals.

Program Elements

+ **Experiential STEM Learning:** Hands-on science and tech activities.

+ **Skill Building:** Boosts creativity, teamwork, and confidence.

+ **Holistic Growth**: Includes yoga, games, and design thinking.

SDGs

Footprint

Andhra Pradesh, Madhya Pradesh, Maharashtra, Telangana, Gujarat

Impact and Outcomes

450	7
Students Empowered through Anubhuti Camps	Camps organized across 5 states

- **73% growth achieved** in curiosity, problem-solving, confidence, collaboration, and communication, with **100% long-term impact projected.**
- The camp fostered interpersonal skills through group activities, helping students engage better with peers and instructors.
- Exposure to **real-world STEM applications** sparked deeper interest in science and technology among participants.

Voices from The Ground

Learning, Growing, Leading: Renuka's Story

Beneficiary: Kum. Renuka Divate, 10th-grade student, Maharashtra

Kum. Renuka Divate entered the STEM camp with curiosity and left with confidence and clarity.

The program's **hands-on approach to Math, Physics, and Chemistry** helped her grasp complex concepts with ease. Beyond academics, she developed essential life skills—**communication, time management, and collaboration**—thanks to the camp's well-rounded design. Activities promoting water conservation and cleanliness added meaningful life lessons. Renuka appreciated the inclusive environment and suggested regional instructors to support local language learning. She is deeply thankful for the opportunity and the team's dedication, calling the camp a truly transformative experience.

SAMRAKSHAN

Holistic & Sustainable Community Development

HOLISTIC & SUSTAINABLE COMMUNITY DEVELOPMENT

Rural development is central to India's inclusive growth, addressing poverty, inequality, and lack of basic infrastructure among large sections of the population. To contribute to this vision, Honeywell in partnership with **Swades Foundation** launched its **Model Village Program** in FY 2021-22, with the goal of creating self-reliant and sustainable villages. In its fourth year of implementation, the project helped transition 4000+ households out of drudgery. The program focuses on access to safe drinking water, sanitation, education, livelihood generation, and renewable energy, improving quality of life for marginalized communities, particularly tribal households in rural Maharashtra.
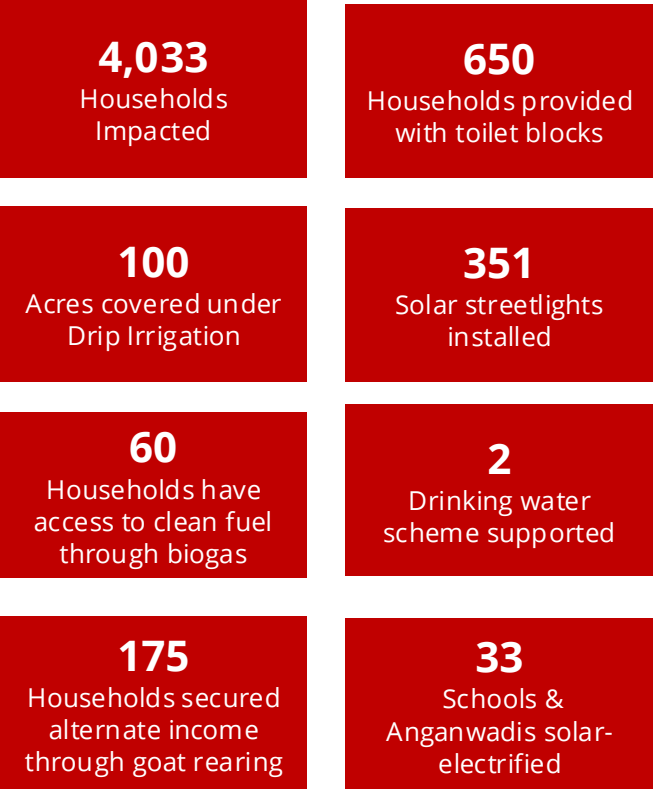

Program Elements

+ **Essential Services:** Safe drinking water, sanitation, and solar electrification

+ **Sustainable Livelihoods:** Goat rearing, poultry, orchard plantation, and irrigation support

+ **Education & Skills:** School infrastructure and upskilling opportunities for youth and women

SDGs

Footprint

Maharashtra

Impact and Outcomes

4,033 Households Impacted	**650** Households provided with toilet blocks
100 Acres covered under Drip Irrigation	**351** Solar streetlights installed
60 Households have access to clean fuel through biogas	**2** Drinking water scheme supported
175 Households secured alternate income through goat rearing	**33** Schools & Anganwadis solar-electrified

Voices from The Ground

Biogas: A Game Changer for Vishwanath's Family

Beneficiary: Vishwanath Balu Bushare

In remote Nashik villages, families like Vishwanath Balu Bushare's struggled to cook. His mother traveled 15 km for LPG refills and risked penalties gathering forest firewood, draining time, energy, and money.

Everything changed with Honeywell-supported biogas units. These systems convert organic waste into clean cooking gas, providing affordable fuel at home. **"Biogas has transformed our lives, says Vishwanath."** "My mother no longer endures those journeys. Cooking is easier, and the plant's byproduct enriches our fields as natural fertilizer, boosting yields and cutting costs." By weaving sustainable energy into village life, Honeywell's support is fueling progress in rural Nashik, one household at a time.

STRENGTHENING RURAL HEALTH INFRASTRUCTURE

A study in The Lancet revealed that 2.4 million Indians die each year from treatable conditions, with poor healthcare quality contributing more to deaths than lack of access. This highlights the urgent need for robust, comprehensive healthcare services in rural areas. To address this gap, Honeywell has partnered with **Americares India Foundation** to equip Primary Healthcare Centers (PHC) with best-in-class healthcare equipment and services.

Shot on OnePlus

Program Elements

+ **PHC Upgradation:** Refurbishment and medical equipment support

+ **Quality Healthcare Access:** Strengthening diagnostic and treatment capacity

+ **Village Development**: Education, clean energy, water, and sanitation support

SDGs

Footprint

Karnataka, Haryana, Maharashtra, Tamil Nadu, Uttarakhand

Impact and Outcomes

77 PHC's Refurbished	**6,230** Medical Equipment Donated
8.5 lakh+ Beneficiaries reached	**20** Districts covered across 5 states

- Decrease in morbidity and mortality rate due to communicable and non-communicable diseases.
- **Improved early diagnosis, treatment**, and community trust in rural health systems

Voices from The Ground

Transforming Care at Hebbagodi PHC

Beneficiary: Hebbagodi PHC, Bengaluru

At the outskirts of Bengaluru Urban, Hebbagodi Health Centre struggled with outdated infrastructure, electricity outages, and lack of diagnostic tools.

Mothers faced long waits and traveled miles for ultrasounds and ECGs. Children missed timely immunizations, and chronic patients endured delayed treatments. Supported by Honeywell, the center is now equipped with ECG machines, ultrasound scanners, oxygen concentrators, and upgraded facilities**. "Your support arrived when we needed it most," says Dr. Spoorthi, the Medical Officer."** We can diagnose on site, expand maternal and child health programs, and cut patient wait times."

INTEGRATED WATER RESOURCES DEVELOPMENT AND PROMOTION OF ECOSYSTEM-BASED ADAPTATION

India's natural resources are increasingly under threat due to unsustainable land, water, and agricultural practices, resulting in poverty, reduced farm productivity, and distress migration. To address this, Honeywell has partnered with the **Watershed Organization Trust (WOTR)** to build sustainable ecosystems that balance community needs with environmental preservation. The program strengthens climate resilience, restores degraded resources, and equips farmers with adaptive, sustainable practices for long-term livelihood security.

Program Elements

+ **Watershed Development:** Restoring land and water resources

+ **Sustainable Farming:** Promoting organic and climate-resilient practices

+ **Livelihood Support:** Enabling off-farm income opportunities

SDGs

SDG 1 NO POVERTY
SDG 2 ZERO HUNGER
SDG 6 CLEAN WATER AND SANITATION
SDG 8 DECENT WORK AND ECONOMIC GROWTH
SDG 11 SUSTAINABLE CITIES AND COMMUNITIES
SDG 13 CLIMATE ACTION
SDG 15 LIFE ON LAND
SDG 17 PARTNERSHIPS FOR THE GOALS

Footprint

Karnataka, Telangana, Maharashtra

Impact and Outcomes

32,160 Beneficiaries reached	**260 ha** Land treated for water conservation
32 Capacity building sessions conducted for farmers	**109** Farmers adopted sustainable agricultural practices
2,333 Fruit trees grown by 189 farmers	**65** Women empowered with farm tools to alleviate drudgery
82 Farm ponds excavated, enabling 26,447 cum water harvesting	**28** Health camps organized in 13 project villages

Voices from The Ground

From Tradition to Transformation: Santosha's Farming Success

Beneficiary: Santosha, farmer

In Chittapur village, Telangana, Santosha relied on traditional organic farming, earning ₹60,000 per 30 gunthas despite immense effort.

Her breakthrough came through introduction of **Sustainable Crop Intensification and organic inputs** like Trichoderma and Amruthpani. Within four months, her income doubled to ₹1,20,000. Pest control using neem oil and sticky traps improved crop health, while tools from the drudgery initiative eased her workload. With reduced investment and increased profit, Santosha's journey reflects the power of modern techniques blended with tradition empowering farmers to thrive sustainably and inspiring others to embrace innovation for better livelihoods.

PLANT THE FUTURE

Climate change, deforestation, and rapid urbanization have severely impacted India's ecosystems, reduced green cover and increased environmental vulnerability. To combat these challenges and contribute to the nation's climate resilience, Honeywell in partnership with **Give me Trees Trust & Round Table India** launched the PlantTheFuture campaign **a million-tree project** is a decade-long afforestation initiative that aligns with the United Nations Decade on Ecosystem Restoration. The campaign aims to restore ecosystems, improve biodiversity, and build sustainable green spaces for future generations.

Program Elements

+ **Afforestation Drive:** Planting and nurturing over one million trees in 10 years

+ **Sustainability & Care:** Focus on long-term nurturing to ensure survival and growth

+ **Community Engagement:** Involving local partners and communities in plantation and care

SDGs

Footprint

Maharashtra, Karnataka, Haryana, Tamil Nadu

Impact and Outcomes

3.23 Lakh saplings planted	**3** Years sapling care ensured, 100 % survival rate
90 Acres Area covered	**19** Recharge ponds constructed

- **Restored green cover,** boosted oxygen levels and initiated carbon sequestration
- **Revived ecosystems** with better habitats for pollinators and wildlife
- **Improved local climate** and reduced soil erosion through increased vegetation

Voices from The Ground

Wadegaon's Green Revival

Beneficiary: Sarpanch of Wadegaon village, Pune

In Wadegaon village, Pune, the tree plantation efforts supported by Honeywell and led by Give Me Trees Trust have sparked a powerful transformation.

With saplings and expert guidance, they turned barren spaces into vibrant green zones, **improving air quality** and creating a **healthier environment**. Villagers now feel a deeper connection to nature and have embraced environmental responsibility. The flourishing greenery has even attracted honeybees, enriching the local ecosystem. Under the leadership of **Sarpanch Vaishali Chandrakanth Keswad**, this initiative has united the community around sustainability. We are grateful for this initiative and look forward to building a greener, more prosperous future together.

SAHAYATA

Disaster Relief and Humanitarian Aid

FLOOD RELIEF IN ANDHRA PRADESH

In 2024, incessant rains caused devastating floods in **Guntur district, Andhra Pradesh**, destroying infrastructure and displacing thousands of families. Over 140,000 families lost all assets, and nearly 700,000 people endured severe trauma. Many communities were left without shelter, clean water, food, or basic necessities, pushing vulnerable families deeper into poverty and exposing them to severe health risks.

Honeywell, in partnership with **Americares India Foundation**, stepped in to provide **immediate relief** and essential supplies to help communities rebuild their lives with dignity.

Program Elements

+ **Essential Relief Kits:** Distribution of food, shelter, and daily-need items

+ **Health & Hygiene Support:** Kits with sanitary napkins, mosquito nets, and hygiene products

+ **Safe Drinking Water Access:** Provision of water storage cans, ORS, and chlorine tablets

SDGs

1 NO POVERTY
2 ZERO HUNGER
3 GOOD HEALTH AND WELL-BEING
6 CLEAN WATER AND SANITATION
11 SUSTAINABLE CITIES AND COMMUNITIES
13 CLIMATE ACTION
17 PARTNERSHIPS FOR THE GOALS

Footprint

Andhra Pradesh

Impact and Outcomes

2,895
Families received life-saving relief kits

11,580
People indirectly benefited

- Hygiene and water-purification kits curbed disease risks in crowded shelters, protecting vulnerable families from outbreaks.
- Relief **reached 20 villages**, aiding nearly 13,000 flood-affected people.
- 90-day nutrition kits supported 1,000+ vulnerable women, children, and elderly.

Voices from The Ground

**Resilience Amidst the Floods:
The Story of Gunturu Yesumma and Family**

Beneficiary: Gunturu Yesumma

During unprecedented floods near the Krishna River, 46-year-old Gunturu Yesumma, her husband Rarishudha Rao, and their two children scrambled onto a neighbor's terrace as their home submerged.

Fields vanished beneath stagnant waters for four days, washing away their only livelihood. Relief boats delivered rations, and they reached a rehabilitation shelter. At their darkest hour, Honeywell and Americares **provided critical relief: daily essentials relief kit** and sturdy tarpaulins that sheltered them through rains and scorching heat. Supported by NGOs and donors, the family began piecing their life back together. Today, their gratitude stands as a testament to the power of timely, compassionate intervention.

EMPLOYEE VOLUNTEERING

In FY 2024–25, our employees actively contributed to a wide range of volunteering initiatives, reflecting our commitment to community development and social impact. Volunteering efforts were organized around three key themes:

- Skilling & Education– mentoring & training sessions for students;
- Sustainability– tree plantation, clean-up drives;
- Community Development - health camps, blood donation, relief drives.

Volunteering Impact

15 Employee volunteering initiatives	**3,000+** Students benefitted through STEM mentoring	**1,013** Volunteers engaged
200 STEM kits assembled and distributed	**4,678** Volunteering hours contributed	**1,500** Saplings planted
325 Units of blood donated		

Plantation Drives

STEM Kit Distribution

Nursery Creation & Seed Ball Making

Book Donation

Diwali Mela – Supporting SHGs & Children

STEM Mentoring