



Honeywell Automation India Limited
CIN: L29299PN1984PLC017951
Regd. Office: 56 & 57, Hadapsar Industrial Estate,
Pune - 411 013, Maharashtra
Tel: +91 20 7114 8888
E-mail: India.Communications@Honeywell.com
Website: <https://www.honeywell.com/in/en/hail>

May 13, 2025

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| The Manager – Compliance Department BSE Limited Floor 25, P. J. Towers, Dalal Street Mumbai 400 001 Scrip Code: 517174 | The Manager – Compliance Department National Stock Exchange of India Limited 'Exchange Plaza', Bandra-Kurla Complex Bandra (East), Mumbai 400051 Scrip Symbol: HONAUT |
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Dear Sir/Madam,

Ref: Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations")

1. Appointment of Secretarial Auditor

Pursuant to Regulation 24A of the SEBI Listing Regulations, Section 204 of the Act read with Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and based on the recommendation of the Audit Committee, the Board of Directors at its meeting held on May 13, 2025, approved and recommended the appointment of J B Bhavé & Co, Company Secretaries, Peer Reviewed Company Secretary (bearing Unique Identification No. S1999MH025400) as Secretarial Auditors of the Company for a term of five consecutive years commencing from FY 2025-26 till FY 2029-30, subject to approval of the shareholders at the ensuing 41st Annual General Meeting of the Company.

2. Changes in Senior Management Personnel (SMP)

Pursuant to Regulation 19 and other applicable regulations of the SEBI Listing regulations and based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company had at its meeting held today:

- Approved appointment of Mr. Shailesh Garbhe, Director Program Management as SMP of the Company w.e.f. May 13, 2025.
- Took note of resignation of Mr. Girish Dharachar, General Manager - India Install Cust/Prod Sup as SMP of the Company w.e.f. May 13, 2025.
- Took note of resignation of Mr. Ritwij Kulkarni, Regional General Manager, Industrial Automation as SMP of the Company w.e.f. May 13, 2025.

Copies of the Resignation Letters received are as enclosed.

Relevant details as required under Regulation 30 of the SEBI Listing Regulation read with SEBI Master Circular ref. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are given in Annexure.

This disclosure is also being made available on the Company's website at <https://www.honeywell.com/in/en/hail>

The above is for your information and records.

Yours Sincerely,

For **Honeywell Automation India Limited**

Indu Daryani
Company Secretary and Compliance Officer
FCS No. 9059
56 & 57, Hadapsar Industrial Estate, Pune - 411 013

ANNEXURE

Relevant details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular ref. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

| Sr. No. | Particulars | Details |
|---------|---|--|
| 1. | Reason for change viz. appointment, removal, death or otherwise resignation | Appointment of J B Bhav & Co, Company Secretaries, Peer Reviewed Company Secretary (bearing Unique Identification No. S1999MH025400) as the Secretarial Auditors of the Company for a term of five consecutive years commencing from FY 2025-26 till FY 2029-30, subject to approval of the shareholders at the ensuing 41 st Annual General Meeting of the Company. |
| 2. | Date of Appointment/Cessation (as applicable) & Term of appointment | Appointment for a term of 5 consecutive years commencing from FY 2025-26 till FY 2029-2030. |
| 3. | Brief Profile (in case of appointment) | <p>J B Bhav & Co. is a proprietary firm, under the stewardship of FCS Jayavant Bhav (membership no. 4266) based in Pune, Maharashtra.</p> <p>Mr. Bhav holds a Bachelor of Commerce degree from University of Pune, a professional degree of Company Secretary from The Institute of Company Secretaries of India (ICSI), a degree in Law from University of Pune and a Diploma in Industrial Relations and Personnel Management.</p> <p>Mr. Bhav has 30+ years of experience in the corporate legal field working in banking and manufacturing organizations, mostly listed on the Stock Exchanges. J B Bhav & Co. serves clients with business in manufacturing, engineering, information technology, pharmaceuticals, hotels & catering, agriculture, investment consultancy, cosmetics etc., both listed (Top 100/500/1000) as well as unlisted companies.</p> <p>J B Bhav & Co. is Peer Reviewed Company Secretary (bearing Unique Identification No. S1999MH025400). Mr. Bhav is also a Peer Reviewer and has conducted peer reviews of many other PCS firms. Mr. Bhav has been recently empaneled as a Quality Reviewer by the Quality Review Board of ICSI.</p> |
| 4. | Disclosure of Relationship between Directors (in case of appointment of Director) | Not Applicable. |
| 5. | Information as required under BSE circular Number LIST/COM/14/2018-19 and NSE circular no. NSE/CML/2018/24 dated June 20, 2018. | Not Applicable. |

ANNEXURE

Relevant details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular ref. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

| Sr. No. | Particulars | Mr. Shailesh Garbhe | Mr. Girish Dharachar | Mr. Ritwij Kulkarni |
|---------|---|--|--|--|
| 1. | Reason for change viz. appointment, removal, death or otherwise resignation | Appointment | Resignation | Resignation |
| 2. | Date of Appointment /Cessation (as applicable) & Term of appointment | Appointment as SMP of the Company w.e.f. May 13, 2025 | Resignation as SMP of the Company w.e.f. May 13, 2025. | Resignation as SMP of the Company w.e.f. May 13, 2025. |
| 3. | Brief Profile (in case of appointment) | Mr. Shailesh Garbhe serves as Director Program Management for the Projects and Automation solutions business at Honeywell India. In his 20 years tenure at Honeywell, Shailesh has been instrumental in driving strategies for growth of services & Projects and enhancing operational efficiency in various verticals including Refining and petrochemicals, Oil and Gas, Chemicals and manufacturing. His experience has been crucial, ensuring customer satisfaction, while driving various Automation solutions, Cyber security and services, thereby enhancing Honeywell's position as a reliable partner in these sectors. Shailesh has held various leadership positions in the past including the National Sales Manager for LSS, Director – Field Service Engineering and Director Sales for Honeywell Process solutions. | Not Applicable | Not Applicable |
| 4. | Disclosure of Relationship between Directors (in case of appointment of Director) | Not Applicable | Not Applicable | Not Applicable |
| 5. | Information as required under BSE circular Number LIST/COM/14/2018-19 and NSE circular no. NSE/CML/2018/24 dated June 20, 2018. | Not Applicable | Not Applicable | Not Applicable |

May 13, 2025


The Managing Director
Honeywell Automation India Limited (HAIL)
56 & 57, Hadapsar Industrial Estate,
Pune 411 013

Subject: Intimation about Resignation as Senior Management Personnel (SMP) of the Company

Please refer to our discussions on the captioned subject. To avoid overlap of the SMP responsibilities pertaining to Building Solutions business, I hereby tender my resignation from my position as an SMP of the Company w.e.f. May 13, 2025.

Thanking you,

Yours sincerely,



Girish Dharachar
General Manager
India Install Cust/Prod Sup

May 13, 2025

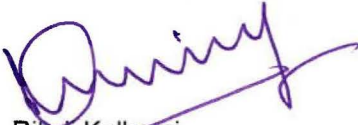
The Managing Director
Honeywell Automation India Limited (HAIL)
56 & 57, Hadapsar Industrial Estate,
Pune 411 013

Subject: Intimation about Resignation as Senior Management Personnel (SMP) of the Company

Please refer to our discussions on the captioned subject. With the appointment of Mr. Shailesh Garbhe, Director Program Management – HPS PAS Business as the SMP of the Company, I hereby tender my resignation from my position as an SMP of the Company w.e.f. May 13, 2025.

Thanking you,

Yours sincerely,



Ritwaj Kulkarni
Regional General Manager
Industrial Automation