

Brief Profile of Mr. Atul Vinayak Pai

Name: Atul Vinayak Pai

DIN: 02704506

Date of Birth: March 2, 1971

Date of appointment on the Board: November 9, 2020

Educational Qualification: Chartered Accountant, Bachelor of Commerce and certified Six Sigma Green Belt.

Directorship in other Companies:

- Honeywell Hometown Solutions India Foundation (Non-Executive Director)

Professional Experience: Mr. Atul Vinayak Pai has more than two decades of Honeywell experience in various regional and global roles across Honeywell. As an experienced proven business leader, Mr. Atul Vinayak Pai has the right domain knowledge, leadership qualities and business acumen.

Mr. Atul Vinayak Pai is appointed as the Managing Director and Key Managerial Personnel of the Company under the Act for a term of 5 years with effect from May 16, 2024, up to May 15, 2029 (both days inclusive), liable to retirement by rotation. The said appointment is approved by the Shareholders at the 40th AGM of the Company held on August 5, 2024.

Mr. Atul Vinayak Pai leads the Building Automation business and is member of the Honeywell India leadership team, he joined Honeywell Automation India Limited in 2001 and has held several leadership roles across Honeywell, he spent eight years serving as Global CFO for Honeywell Building Solution. He also had been a Member on the Company's Board as a Non-Executive Director since November 9, 2020, till being appointed as Managing Director.