



Brief Profile of Mr. Pedro Thena Garrote ('Pedro')

Name: Pedro Thena Garrote

DIN: 10741347

Date of Birth: October 29, 1975

Date of appointment on the Board: October 29, 2024

Directorship in other Companies (including other listed companies but excluding foreign companies): NIL

Educational Qualification: Pedro holds a Master's degree in Economics from the University of Seville and an Exec. MBA degree in Finance Management from the IE Business School of Madrid.

Professional Experience: Pedro has over 24 years of extensive finance and management experience gained through roles of increasing responsibility across multiple Companies in EMEA and US, including Audit, Advisory and Finance Management. He joined Honeywell in 2006 from KPMG UK where he was working as Executive Advisor for the London office in Risk Advisory Services.

Currently Pedro is the VP of Finance for HPS (Honeywell Process Solutions) Business, a \$3.5B Strategic Business Unit of Honeywell with Headquarters in Houston, USA. Pedro leads a diverse finance team covering 100+ entities across the globe, providing financial leadership to achieve top line growth and margin expansion and transforming Finance in a state-of-the-art business driver.

Pedro lives in Houston, Texas. Outside work, Pedro enjoys being with his family the most, also running and trying new foods and drinks from all over the world. He is a big Real Madrid fan too, as is the rest of the family.