



Brief Profile of Mr. Robert David Mailloux ('Rob')

Name: Robert David Mailloux

DIN: 10859792

Date of Birth: December 28, 1967

Date of appointment on the Board: December 20, 2024

Directorship held in other Companies (including other listed companies but excluding foreign companies): NIL

Educational Qualification: Graduate with a BS in accounting from Virginia Tech and a Certified Public Accountant.

Professional Experience: Rob joined Honeywell in 2019. He leads a large global team responsible for financial reporting, accounting policy, global finance center operations, Statutory Reporting, SOX compliance and financial systems. Since joining Honeywell, he has led several large efforts including optimizing our global finance center operations, advancing our use of robotic process automation, maturing our business resiliency model, restructuring global controllership team to enable better career progression, and deploying new global accounting platforms within our finance systems roadmap. He also interacts with SEC on technical accounting issues.

Prior to Honeywell, Rob served as the Corporate Controller and Principal Accounting Officer of Freddie Mac. He led a large team responsible for financial reporting, accounting policy, SOX compliance and financial systems. During his tenure at Freddie Mac, Rob led several large efforts including SEC registration, initial SOX compliance, 10K/10Q simplification and redesign of an enterprise risk management framework (including adoption of "3 lines of defense" model). He frequently interacted with SEC on technical accounting issues. Rob was the Interim Corporate Controller during the 2008 mortgage crisis, leading the controllership team during that difficult period.

Rob began his career in the audit practice at Arthur Andersen. His audit clients included several Fortune 100 clients in Hospitality and Financial Services. During his tenure at Arthur Andersen, he helped audit clients with IPOs, debt and equity offerings, acquisitions, and spin-offs. He also worked with private equity firms and on acquisitions.