



TITLE : VIGIL MECHANISM (WHISTLE BLOWER POLICY)

Vigil Mechanism (Whistle Blower Policy)

Asking for Advice:

While working on behalf of Honeywell, you may face difficult situations. Many times, your common sense, good judgment, our Code, and Company policies and procedures will be enough to guide you. However, there may be times when you need additional help to make the right choice. You may seek guidance by contacting any of the resources listed in “**Reporting Channels.**”

Reporting Channels:

If you become aware of a situation that may involve a violation of the Company Code, Company policy, or any applicable law or regulation, you have a responsibility to report it.

You have several resources available to you to report these concerns.

You can either:

TALK TO:

- Your manager or supervisor
- Your Human Resource representative
- A member of the Integrity and Compliance department
- A member of the Law Department or Global Security
- Any Ethics Ambassador

ONLINE:

- By submitting an online report available at the Access Integrity Helpline Portal.

EMAIL:

- Email to: AccessIntegrityHelpline@Honeywell.com.

DIAL:

- 800-237-5032 from the United States
- 022-5032-3045 from India

WRITE TO:

- Honeywell International Inc.
Attention: ACCESS Helpline
855 S. Mint Street, Charlotte, North Carolina 28202.

The ACCESS Integrity Helpline is a 24-hour service. It is answered by an independent third-party provider that accommodates all of the languages that Honeywell employees speak.

Suspected violations may be reported by identifying yourself or by remaining anonymous. In Europe, specific processes have been implemented to comply with rules that limit anonymous reporting.

Please note that failure to comply with our Code and Company policies can have serious consequences. Consequences may include disciplinary action, up to and including termination, as well as possible civil or criminal penalties.



TITLE : VIGIL MECHANISM (WHISTLE BLOWER POLICY)

Honeywell will treat all reports confidentially to the extent possible, consistent with the law, Company policy and the Company's need to conduct a thorough investigation. You may contact the Integrity and Compliance Department with any questions. All reports will be investigated promptly and thoroughly, consistent with applicable law and, upon the advice and approval of the Law Department, may be reported to the appropriate authorities. Appropriate corrective or disciplinary action for Code violations will be taken whenever necessary.

Honeywell Will Not Tolerate Retaliation

It is important that you feel comfortable raising your questions and concerns. Honeywell will not tolerate any form of retaliation against you for making a good faith report of actual or potential misconduct. Making a report in "good faith" means your report is honest, sincere, and complete to the best of your knowledge. If you feel an act of retaliation has occurred, you should report your concerns via one of the methods outlined in "**Reporting Channels.**"

Version: Approved by the Audit Committee / Board of Directors of the Company

Version 1: October, 2005;

Version 2: February, 2020

Version 3: May 13, 2025