



Norm Gilsdorf
Interim President
Honeywell ASEAN

Norman (“Norm”) L. Gilsdorf is the interim President for Honeywell ASEAN (Association of Southeast Asian Nations). He also serves as President of Honeywell’s Middle East, Russia, Turkey, Central Asia and Customs Union High Growth Regions. Norm is responsible for delivering industry specific solutions from Honeywell to the regions that include aerospace products and services; control technologies for buildings and industry; and performance materials.

Prior to his current role, Norm served as global President for Honeywell Process Solutions, a pioneer in automation control, software solutions, instrumentation and services for industrial process manufacturers. Before that, Norm served as Senior Vice President and General Manager for Process Licensing with Honeywell UOP, the leading international supplier and technology licensor for petroleum refining, gas processing, petrochemical production and manufacturing industries.

Norm began his career in 1977 as Pilot Plant Engineer with UOP, now fully owned by Honeywell, where he held positions of increasing responsibilities up to several senior executive roles. He successfully led the expansion of the company including by spending eight years and growing the business in Russia.

Throughout his tenure with Honeywell, Norm plays a critical role in leveraging new opportunities in emerging markets by rapidly establishing Honeywell as the company with innovative technologies and solutions that help industries overcome their challenges and succeed. As a thought leader, Norm is a highly respected commentator and sought-after speaker. His areas of expertise include innovation that supports the growth of industry in a post-COVID environment, including those that enable remote operations, new revenue stream generation, healthy buildings, and employee and customer health, safety and wellbeing.

He received a degree in Chemical Engineering from Purdue University, U.S.A., and was recognized in 2010 with the Engineering and Chemical Engineering Distinguished Alumni Award. In 2011, he was inducted into the Purdue Co-Op Hall of Fame. He also holds an MBA with highest honors in International Business and Finance from Northwestern University, U.S.A. In 2019, Norm was named “Innovator of the Year” at the Middle East Energy Awards.